



**** SAMPLE ****

JURY SELECTION, JURY INSTRUCTIONS, AND JURY PROCESS

JURY SELECTION

The jury is selected to be diverse and representative of the current year's applicant pool.

Sher Vancouver Founder, Alex Sangha, appoints the Jury in consultation with other Sher Vancouver Board Members if necessary.

INTERNAL JURY RECRUITMENT – Jury Members are first short-listed and selected from the Sher Vancouver Core Operating Team which currently is approaching 35 people in 2021. The Sher Vancouver Core Operating Team includes the following:

- Board Members
- Staff
- Practicum Students
- Advisors
- Consultants
- Trainers
- Volunteers

EXTERNAL JURY RECRUITMENT – External Jury Members are short-listed and selected if there is a need for gender balance, representation, diversity, and specific expertise on the Jury. Usually every year there are external members on the jury.

JANUARY MARIE LAPUZ YOUTH LEADERSHIP AWARD

2021 AWARD CYCLE

**Members of the Jury
(6 Members)**

The jury below consists of

- 3 Women
- 3 Men
- 3 South Asians
- 1 Jewish
- 1 Filipino
- 1 Caucasian
- 4 Queer People

JUROR BACKGROUNDS

- Juror 1 – Architectural Field
- Juror 2 – Social Justice Teacher
- Juror 3 – Teacher and Sher Women’s Coordinator
- Juror 4 – Retired Librarian
- Juror 5 – Graphic Designer
- Juror 6 – Software Developer

**THERE ARE A TOTAL OF 33 APPLICANTS AND 107 PAGES TO REVIEW IN
THE APPLICANT PACKAGE**

JURY INSTRUCTIONS

- Please rank the Top 4 applicants who are 16 to 30 years of age
- In addition, please select 4 Emerging Youth Leaders who are 16 to 23 years of age
- The Emerging Youth Leaders are eligible to be in the Top 4 overall ranking
- The Emerging Youth Leaders who receive the most recommendations from the jury will receive the Emerging Youth Leaders prizes as well

PLEASE RANK TOP 4 APPLICANTS

RANK	STATUS	CASH PRIZE	POINTS ALLOCATED PER JUDGE
1.	Winner	\$1000	4
2.	1 st Runner Up	\$600	3
3.	2 nd Runner Up	\$400	2
4.	Honourable Mention	\$200	1

The winners will also receive a letter of congratulations and framed certificate

FOUR EMERGING YOUTH LEADERS PRIZE

- Due to the high number of strong applicants this year.
- There is an unfair advantage for applicants who are in their mid-twenties to 30 because they have more life experience to put on their applications.
- The younger applicants who are 16 to 23 essentially cannot compete.
- As a result Sher Vancouver will be donating \$800 for four Emerging Youth Leaders prizes this year. Sher Vancouver will be giving four cash prizes of \$200 each to Emerging Youth Leaders. They will also receive a letter of congratulations and a framed certificate.
- The Jury is welcome to make recommendations for these four Emerging Youth Leaders. This is in addition to ranking the Top 4 winners.

- **PLEASE NOTE ANY APPLICANT INCLUDING YOUNGER APPLICANTS CAN BE CONSIDERED FOR THE TOP 4.**

JURY PROCESS

EVALUATION CRITERIA

Dear Members of the Jury,

The January Marie Lapuz Youth Leadership Award is an annual award bestowed upon a deserving youth between 16 to 30 years of age who has demonstrated **“involvement, commitment, and leadership”** in the LGBTQ+ and Two Spirit community whether locally, nationally, and/or internationally. Applications from groups who also service this age group are welcome.

Attached is a PDF package of all the applicants (THE APPLICANT PACKAGE).

You will rank the Top 4. If two people are “essentially” tied you are to take social adversity into account if the applicant has submitted a social adversity statement.

Each ranking will be allocated a score as indicated above. Scores will be tabulated and the winners announced.

CRITERIA

The criteria is designed to provide each judge with the greatest discretion to rank the applicants, however, the following criteria should be used as a guideline:

1. Involvement in the queer community
2. Commitment in the queer community
3. Leadership in the queer community
4. Level of overall impact in the queer and broader community about queer issues

In the past most of the judges have submitted similar rankings, so there has been a general consensus about who the top applicants are.

EXTERNAL WEBSITE LINKS

You can click on the external website links or copy and paste them into your web browser if you require more information on the applicants. The external

website links are more designed to provide third party verification of the application but they are also useful to help assess the applicant if you are lacking information.

CONFLICT OF INTEREST

If you know any of the applicants do the following:

1. Let Alex know via email that you have a conflict of interest with the applicant.
2. Rank the person in relation to other applicants as normal.
3. Your score will be removed and replaced with the average score for this person from other members of the jury

TRANSPARENCY

Please do NOT share your top four rankings and four recommendations for the emerging youth leaders awards with any of the other jurors. Everything is confidential

After I receive all the results and the results are tabulated I will send out an excel spreadsheet for all of you to review for transparency and accountability.

Please note as a member of the Jury you must keep all applications and rankings and scores confidential.

Please note that once you submit your scores they cannot be changed.

DEADLINE

The deadline to receive your rankings is January 15, 2022 at midnight for the 2021 award year. Thank you for being a part of the Jury! It is appreciated.

Winners will be announced in a press release by January 31, 2022.

CONTACT

Alex Sangha MSW MSc

Founder of Sher Vancouver

info@shervancouver.com