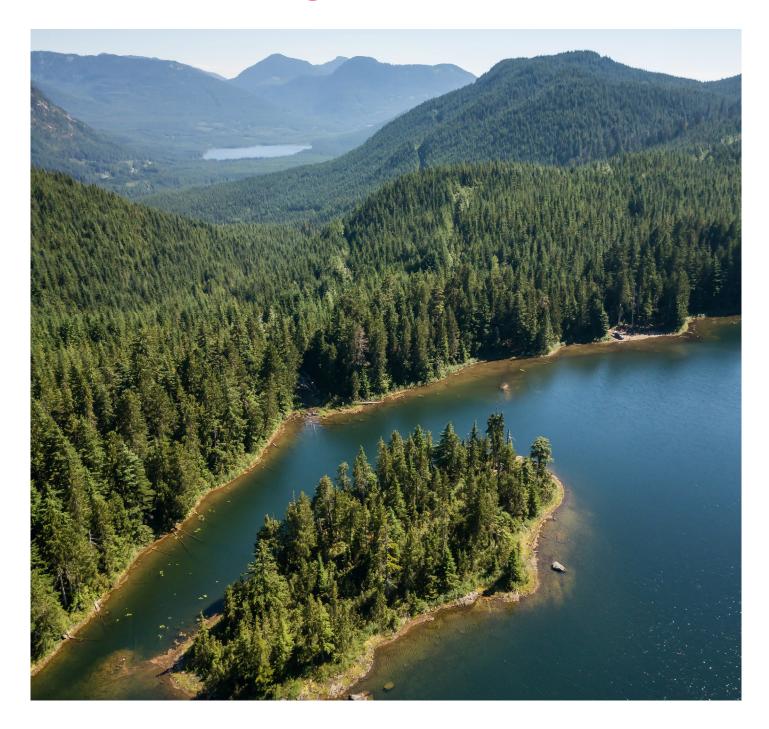
# Sher's PINK Directory

Organizations that fund and support the **2SLGBTQ+ community** of Metro Vancouver

1st Edition 2020 - 2021



### Indigenous Acknowledgment



We would like to begin by acknowledging that we are fortunate and have much gratitude to be able to provide this directory to benefit the 2SLGBTQ+ people of Metro Vancouver which is the ancestral, unceded, and traditional homeland of the Coast Salish peoples.



October 2020

Dear Friends, Allies, and Supporters,

Sher Vancouver is very pleased to release the inaugural edition of **Sher's Pink Directory** (**Organizations that Fund and Support the 2SLGBTQ+ Community of Metro Vancouver**). The directory was compiled by UBC law student Janice Lu who was hired by Sher Vancouver as an intern to complete this valuable community project. This directory is being made available free of charge to the general public and local 2SLGBTQ+ organizations. The directory has approximately 60 listings and is divided into the following sections:

- Corporations
- Government
- Charities and Foundations
- Scholarships and Awards
- Unions
- Other Funders
- Non-Financial Support

Sher Vancouver is a non-profit society for lesbian, gay, bisexual, transgender, and queer South Asians and their friends and families. Everyone is welcome in Sher Vancouver.

Sher's Pink Directory will enhance the ability of local 2SLGBTQ+ organizations to access the support and financial assistance they need to better support the 2SLGBTQ+ community. We hope Sher's Pink Directory will be of benefit to your organization. If you are a funder or provide non-financial support to the 2SLGBTQ+ community and would like your organization to be included in the next edition of Sher's Pink Directory please email <a href="mailto:info@shervancouver.com">info@shervancouver.com</a>. Thank you.

In Pride and In Gratitude,

Alex Sangha MSc MSW

Alex Sangha

Founder of the Sher Vancouver LGBTQ Friends Society

Recipient of the Meritorious Service Medal from the Governor General of Canada

Cell: 604-842-7340 Fax: 604-628-3841

Email: info@shervancouver.com Web: https://shervancouver.com



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### **RBC**

As a purpose-driven company, RBC's **Diversity & Inclusion vision** is to be among the most inclusive workplaces and successful companies, putting diversity into action to help employees, clients and communities thrive.

To help the 2SLGBTQ+ community thrive, RBC invests in targeted programs to recruit and better serve members of the 2SLGBTQ+ community, engage in partnerships and thought leadership dialogue both internally and externally to raise awareness of issues and solutions, and support community activities and programs that raise visibility and foster inclusion.

Our support goes beyond donations through RBC Foundation (see below) and sponsorships such as our partnerships with the Vancouver Queer Film Festival and the Evening in Damascus (in support of the Rainbow Refugee Society).

With 95 branches throughout Metro Vancouver, RBC employees support 2SLGBTQ+ community organizations through United Way Days of Caring projects, employee volunteerism and board presence.

From internship programs to awards to celebrations and more — find out more how RBC supports diverse groups including the 2SLGBTQ+ community here.

To discover guidelines and eligibility for a donation or sponsorship to support your cause, click <u>here</u>.

### **SAGE**

Sage, through the Sage Foundation, has a strong program of corporate social responsibility. As part of this program, we offer invitation-only grants to non-profit organizations we have a relationship with, through volunteering.

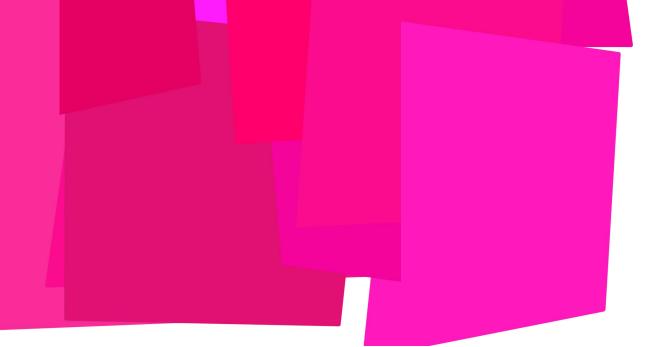
We fund non-profit organizations and charities. The Sage Foundation opens this invitation-only grant on a quarterly basis.

Typical amounts range between \$5,000 and \$10,000. You can find information about the Sage Foundation, including funding options, <u>here</u>.

### Contact:

Fanny Laguna SageFoundation.NA@sage.com

For non-financial support, Sage colleagues, through the Sage Foundation, are encouraged to participate in 5 days of volunteering per year in our local communities. We would be able to support organizations through volunteer involvement, which includes skills-based volunteer time.





### **SCOTIABANK**

At Scotiabank, respect for human rights is fundamental to the way we do business and is part of our core values across all of our business activities and operations.

We rely on and value the talents, ideas, diversity, and commitment of thousands of employees, business partners, and other stakeholders around the world to deliver outstanding service to our customers. More information <a href="here">here</a>.

### SoCIAL LITE VODKA

SoCIAL LITE Vodka is proud to be the official vodka soda of Vancouver Pride and a proud supporter of the 2SLGBTQ+ community in Vancouver.

For in-kind or financial support, please reach out to our sponsorship lead.

### Contact:

Julie Taylor sponsorship@sociallitevodka.com



### TD BANK GROUP

We proudly support 2SLGBTQ+ organizations in Metro Vancouver in various forms including financial support! For more information on funding opportunities, you can visit our website **The TD Ready Commitment.** 

Based on external and internal research, TD identified what we call the Four Interconnected Drivers of Change, because we believe when addressed together they can help people feel more confident about their future. As part of our research, we also identified focus areas and goals under each driver that will help guide the types of programs and initiatives we will support. For more information, please refer to the PDFs listed below for each driver;

- Financial Security
- Vibrant Planet
- Connected Communities
- Better Health

TD normally supports Canadian registered or incorporated charities and not-for-profits. Organizations that provide benefits and strengthens the communities that we serve.

We receive a range of requests from under \$1,000 to over \$1,000,000. Your application will be reviewed based on the scope of your initiative, including intended impacts to the community and the ability to measure and track progress.

The amount requested will be assessed based on budgets, financial statements and other information provided in the application.

### Website Link:

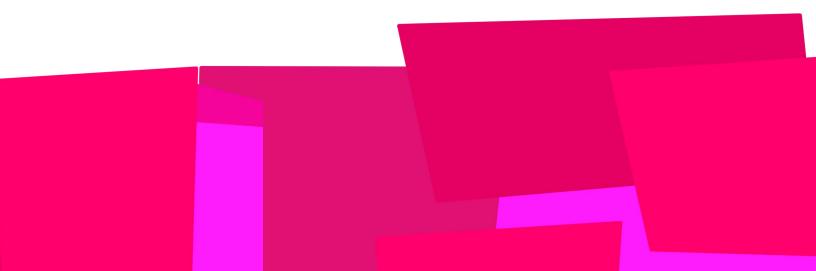
The TD Ready Commitment

### **Contact:**

Adrienne Wood Manager Community Banking TD.paccommunity@td.com

For non-financial support, our 2SLGBTQ+ partners in Metro Vancouver and across the country are invited to post volunteer opportunities for any non-financial support required.

The TD Ready Commitment Network is open to our colleagues to source and participate in volunteer opportunities. Volunteerism is highly encouraged at TD and colleagues can track their experiences and earn rewards!







### VANCOUVER CITY SAVINGS CREDIT UNION

Vancity is a values-based financial co-operative serving the needs of its more than 543,000 member-owners and their communities in the Coast Salish and Kwakwaka'wakw territories, with 60 branches in Metro Vancouver, the Fraser Valley, Victoria, Squamish and Alert Bay.

With \$28.2 billion in assets plus assets under administration, Vancity is Canada's largest community credit union. Vancity uses its assets to help improve the financial well-being of its members while at the same time helping to develop healthy communities that are socially, economically and environmentally sustainable.

Why we support 2SLGBTQ+ communities and more of the history of this support:

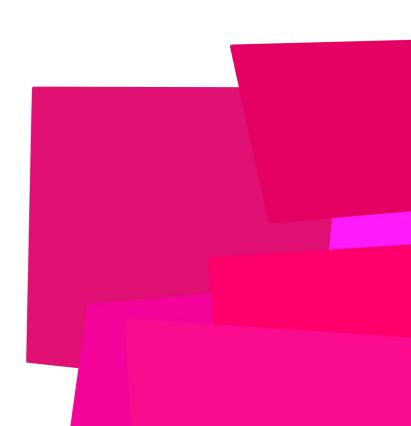
The story behind Vancity's coming out

The economic reason we need to support our LGBTQ+ community

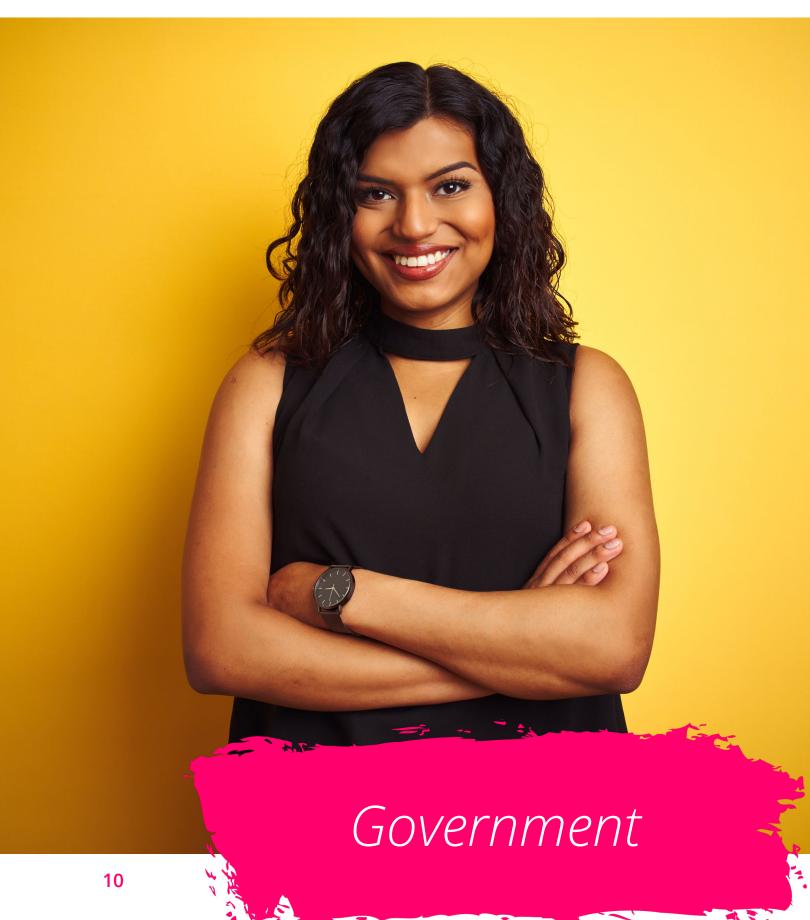
More about how we invest in community can be found <u>here</u>.

### **Contact:**

Community Investment <a href="mailto:communitypartnerships@vancity.com">communitypartnerships@vancity.com</a>









### **BC HYDRO**

Our current funding program is our Grants for Community Groups Program. We've moved away from traditional sponsorships.

The grant program is open to nonprofits and registered charities who have programs aligned to our three focus areas of STEM education, Safety and Energy Conservations.

All information is available at bchydro.com/grants

For non-financial support, we have an employee Pride Network who may support community events where applicable and participate in community events.

Inquiries can be send to <a href="mailto:communityinvestment@bchydro.com">communityinvestment@bchydro.com</a>

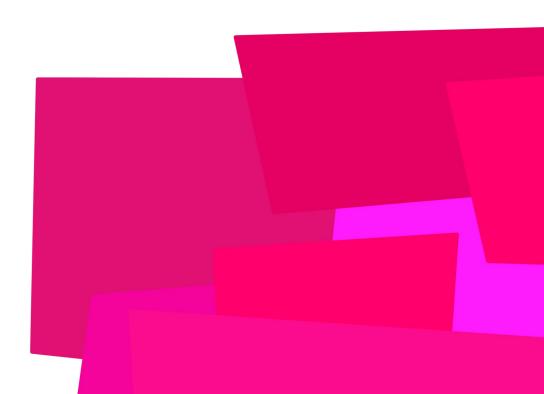
### BC MULTICULTURALISM PROGRAM

The BC Government's Multiculturalism Branch administers the **Multiculturalism Grants Program**, which provides annual grants of up to \$5,000 for community-based projects that seek to improve intercultural trust and understanding between British Columbians, address racism and hate, and/or reduce systemic barriers for racialized, under-represented and marginalized groups.

The Branch also administers Resilience BC, a provincial hub and spoke network that brings communities together to address racism and hate at the local, regional and provincial levels.

### **Contact:**

multiculturalism@gov.bc.ca





### CANADA COUNCIL FOR THE ARTS

The Council funds Canadian professional artists, groups, collectives and organizations. **Diversity and equity** are commitments that are embedded in Council's funding process.

We fund artists, arts groups, collectives and organizations across the country, which are listed on our research web page in the document Open Data. Table 2018 - 2019 (XLSX 1.8 MB.

You can sort by region or city to find the organizations funded in Metro Vancouver.

All eligibility criteria is available through our applicant profiles in <u>our portal</u> or on our <u>Guide to Getting a Grant page</u> in a document called "Applicant Profiles".

All deadlines are listed on our <u>Deadlines page</u>, as well as in the guidelines and on the individual pages for grants, prizes and strategic funds.

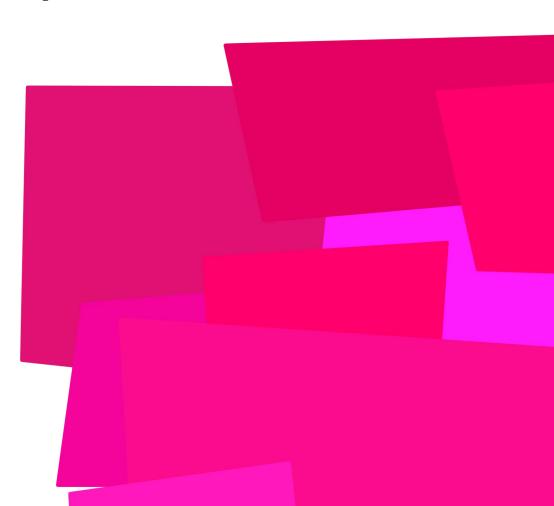
Travel grants are usually smaller grant amounts, while core funding to major organizations are substantial. You will find the range of funding amounts in the open data tables listed above.

### Website:

canadacouncil.ca

### **Contact for general questions:**

info@canadacouncil.ca 1-800-263-5588 x 5060.





### CITY OF SURREY

- City of Surrey provides a number of grants and Sponsorship opportunities.
  - · Community Grants (one-time) Health & Social
  - Council Initiatives Fund Sponsorship requests
  - · Cultural Grants Capacity Building, Project Grant and Operating Grant

### **ELIGIBILITY:**

**Community Grants:** Not-for-profit groups, need for the project, number of residents benefiting in the community, financial stability of the organization, effectiveness and quality of proposed program.

### **Council Initiatives Grants:**

Organization must be good standing with the City, Venue in good standing, not eligible for other City Grant programs and compliant with Council Initiative Fund utilization policy.

### **Cultural Grants:**

See below website link for eligibility criteria.

### **DEADLINE:**

### **Community Grants:**

September 30

### **Council Initiative Fund:**

60 days prior to the event

### **Cultural Grants:**

November (must attend Information session in September)

### **TYPICAL AMOUNT:**

### **Community Grants:**

\$500 - \$3,500 (Contingent on Council approval)

### **Cultural Grants:**

\$2,500 - \$15,000 (Contingent on Council approval)

### **Council Initiatives Fund:**

\$ (at Council's discretion)

### Websites:

Community Grants
Cultural Grants

### **Contact for Community Grants:**

Elizabeth Lam <u>Elizabeth.Lam@surrey.ca</u> 604-591-4198

### **Contact for Cultural Grants**

Culturalgrants@surrey.ca

### **Contact for Council Initiatives Fund:**

City Clerks Office Clerks@surrey.ca 604-591-4132



### CITY OF VANCOUVER

### SOCIAL GRANTS

<u>Grants Available</u> - see Direct Social Services Grants

The City Social Grants program has funded Qmunity for core operations and the Gab Youth program, as well as \$200K for strategic planning and functional planning with the new facility at 1190 Burrard, and \$8.5 Million for capital costs.

We also funded Health Initiative for Men for their outreach work for self-identified men working in the sex industry.

### Contact:

Peter Bruckmann@vancouver.ca

### COMMUNITY ARTS GRANTS

We have a focused commitment to increase support to historically underrepresented communities in our grants and awards programs. Our funding through Grants and Awards aim to celebrate and support the range of creative people, projects, and organizations who contribute to Vancouver's diverse creative stories.

A key goal of our grants and awards programs are to support groups, projects and artists that reflect the diversity of Vancouver and the unceded ancestral lands of the Musqueam, Squamish and Tsleil-Waututh peoples and to increase investment to equity-seeking artists and organizations who have been underrepresented in our funding programs.

Equity-seeking communities include those who identify as Indigenous people; Black people and people of African descent; people of colour and racialized people; disabled people and people who live with mental health challenges; Deaf and hard of hearing people; 2SLGBTQ+ and gender diverse people; low-income people;

refugees, newcomers, and undocumented people; minority language communities; women and girls; or youth and seniors.

We have a number of project-based and operational programs available to the arts and cultural sector. More information can be found on the <a href="City's website">City's website</a>.

### **PROGRAM LEADS:**

Aliyah Amarshi, Projects Grants, Community Arts Grants, Creative Spark Vancouver aliyah.amarshi@vancouver.ca

### Miko Hoffman/Marnie Rice.

Annual Assistance, Vancouver Book Award miko.hoffman@vancouver.ca marnie.rice@vancouver.ca

Cherryl Masters, Operating Assistance, Cultural Learning and Sharing cherryl.masters@vancouver.ca

**Peter Kendall,** Theatre Rental Grants and Vancouver Civic Theatres (VCT) Grants peter.kendall@vancouver.ca



### COMMUNITY SAFETY & CRIME PREVENTION BRANCH

BC Ministry of Public Safety and Solicitor General

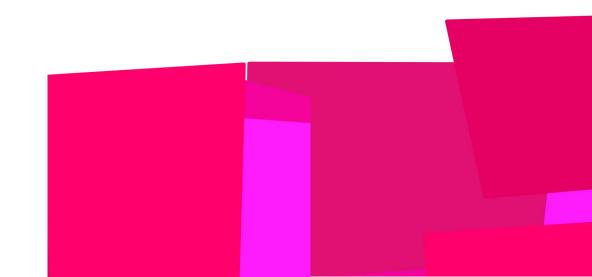
The Civil Forfeiture <u>Crime Prevention and Remediation Grant Program</u> provides one-time funding to community-based crime prevention and remediation initiatives using the proceeds of the civil forfeiture process.

Priority areas for grants are established annually through consideration of government's current strategic initiatives and priorities.

Focus areas from previous grant cycles include gender-based violence, Indigenous healing and rebuilding, restorative justice, crime prevention, and human trafficking, sexual exploitation and vulnerable people in the sex trade.

The launch for the grant program is typically announced in the late fall/early winter.

Further information on the grant program, including notification of the opening of the application period, can be found on the program's webpage here.





### **CREATIVE BC**

Creative BC is the economic development organization established by the provincial government to sustain and grow the province's creative industries: motion picture, music and sound recording, book and magazine publishing, and interactive and digital media.

The organization administers grants and sponsorship for creative industry building initiatives and creative economy-supporting projects. Our grants vary widely by program.

Every program has different eligibility criteria and a link to all programs is <a href="here">here</a>. Please see clear eligibility criteria for each of the programs within each section. Best general funds might be: Domestic Industry Initiatives
Music Industry Initiatives.

Any of the groups listed may qualify for Creative BC programs that focus on the creation of entertainment content within B.C.'s creative industries as well as initiatives that grow the creative industries sector.

### Website:

https://www.creativebc.com

### Contact:

<u>Funding Programs contacts</u> <u>Music Funding Programs contacts</u> Creative BC actively promotes and supports the stories of professional content creators in B.C. Should LGBTQ creators or companies in the creative industries seek to share their stories relevant to their creative products -- made-in-B.C. books, mags, films, interactive games/apps, music or industry festivals in our sector -- they should feel free to tag @creativebcs on social media to identify their content to us.

bccreates.com is a platform on which we feature and tell stories of B.C. creators and all professional creators within the industries we serve are welcome to share story ideas.

Showcasebc.com is a website for live streaming events in the creative industries – if professional creators in the industries served by Creative BC would like to post their events here, submissions are welcome.





### DEPARTMENT OF CANADIAN HERITAGE

Government of Canada

Community Support, Multiculturalism and Anti-Racism Initiatives Multiple grants available <u>here</u>.

### **Contact:**

pch.soutienauxcommunautes-communitysupport.pch@canada.ca 1-866-811-0055

### LIBRARY AND ARCHIVES CANADA

Documentary Heritage Communities Program (DHCP)

Local documentary heritage organizations eligible to apply to the DHCP are non-profit organizations that hold collections of mainly local or regional significance:

- Archives
- Genealogical organizations/societies
- Historical societies
- Indigenous organizations/government institutions
- Libraries
- Organizations with an archival component
- Professional library and archival associations

We do not fund individuals. All applicants must be privately funded (50% or more) with the exception of Indigenous organizations/ government institutions. Different funding conditions apply to incorporated and non-incorporated organizations.

Please consult our guidelines for more information here.

### **Deadlines:**

We generally open funding calls in October. Applicants have until early to mid-January to apply.

### Website:

financement-funding.bac-lac.gc.ca/eng

### **Contact email:**

bac.contributions.lac@canada.ca

### Phone:

819-997-0893 or 1-844-757-8035 (toll free in Canada and the United States)

### **Teletypewriter (TTY):**

613-992-6969 or 1-866-299-1699 (toll free in Canada)



### TRANS CARE BC

Trans Care BC is a BC-wide information service and resource hub. We work to make sure people have the information they need to access gender affirming health care and support. We also provide clinical support to health care professionals in the form of resources on clinical standards and education.

Clients and providers can connect with Trans Care BC by email at <a href="mailto:Transcareteam@phsa.ca">Transcareteam@phsa.ca</a> or by phone at 1-866-999-1514.

We provide support to peer-led initiatives, such as trans support groups and groups for parents/caregivers of gender diverse and youth, through funding opportunities, networking opportunities, and peer project support and mentorship. Find out about peer supports in your area in our service directory.

Trans Care BC provides community grants as a way of supporting the development of peer and community supports for trans, gender diverse, and Two-Spirit children, youth, adults, as well as their parents, caregivers, and families in BC.

To learn about community grants and projects funded in previous years, visit our website.

Funding opportunities are typically announced near the start of each calendar year. Please refer to our website for more information.

For additional support and information, please contact <a href="mailto:Quinn.Bennett@phsa.ca">Quinn.Bennett@phsa.ca</a>.

### WOMEN AND GENDER EQUALITY CANADA

Women and Gender Equality Canada (WAGE) works to advance equality for women by focusing its efforts in three priority areas: increasing women's economic security and prosperity; encouraging women's leadership and democratic participation; and ending gender-based violence.

Women and Gender Equality Canada (WAGE) also plays a leadership role in the government-wide implementation of Gender-based Analysis Plus (GBA+).

Website:

For available funding

### **Contact:**

Vanessa Sabitova, Women and Gender Equality Canada Program Officer, Vanessa.sabitova@swc-cfc.gc.ca





### 100 GAY MEN FOR A CAUSE - YVR

The fund facilitates a Giving Circle that is focused on supporting 2SLGBTQ+ charities. Given that this fund invites donor participation and a group selection process for selecting grantees.

### Website:

100gaymenforacause.com

### **Eligibility criteria:**

100gaymenforacause.com/charities

### **Annual Report:**

100gaymenforacause.com/steering-committee

### **Contact:**

Dr. Ken Haycock Founder and Catalyst Ken@100GayMenForACause.com

### ARTSTARTS IN SCHOOLS

ArtStarts in Schools is a charitable organization that expands the role of art in education to activate learning and nurture creativity in British Columbia's young people.

Artists, Teachers, Principals and PAC Representatives can apply for Artists in the Classroom (AIC) Grants to bring professional artists into the classrooms. Through AIC, artists and educators collaborate to expand the role of arts in education and activate learning for young people across BC.

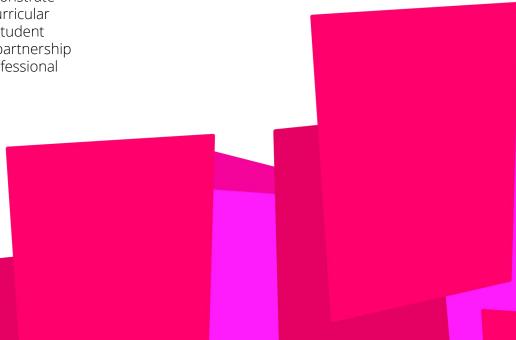
AIC Grants support projects in schools across BC that demonstrate artistic excellence, strong curricular connections, high levels of student engagement and an active partnership between educators and professional artists.

### Website:

artstarts.com/aic

### **Contact:**

Lily Cryan, Program Coordinator 604-336-0626 x 111 lily@artstarts.com





### CKNW KIDS' FUND

The CKNW Kids' Fund enhances the lives of children living with physical, mental, social, and behavioural challenges in BC communities.

On the last Wednesday in February each year, CKNW Kids' Fund presents Pink Shirt Day: a day to encourage everyone to put an end to bullying by spreading kindness, both online and off.

### Websites:

The Pink Shirt Day
Application Website

### DR. HARI SHARMA FOUNDATION

Dr. Hari Sharma Foundation for South Asian Advancement promotes education regarding South Asia and South-Asian presence in Canada, particularly as it relates to labour.

It supports the development of cultural activity within the South-Asian community in Canada, and facilitates socially beneficial activities that disseminate knowledge regarding South Asia.

The foundation contributes to the education of underprivileged children in India and provides humanitarian aid through international agencies registered as charities in Canada.

### Websites:

For grants
Application page

### **RBC FOUNDATION**

The **RBC Foundation** is a Canadian Registered Charity that provides donations exclusively from RBC's annual earnings and focuses on preparing youth for the future of work, protecting the environment, and helping emerging artists thrive.

RBC Foundation works with registered charities that have audited financials.

Funding Guidelines and Eligibility for Donations and Sponsorships.

RBC Foundation has ongoing intake for RBC Future Launch, Youth Mental-Well-Being and Emerging Artists grants. RBC Tech for Nature is a once a year intake with applications due at the end of January.

RBC Foundation – average grant is \$15,000. Range is between \$10,000 and \$50,000. RBC Community and Social Impact

### **Contact:**

Carmen Ryujin carmen.ryujin@rbc.com 604-665-6938

RBC Foundation provides Financial Literacy Workshops as non-financial support.



### SURREYCARES COMMUNITY FOUNDATION

SurreyCares Community Foundation inspires donors, grows endowments and invests in the people of Surrey, BC. We provide funding, financial administration and research for the community.

Established in 1994; SurreyCares is one of 191 community foundations across Canada under Community Foundations of Canada. Better known as a "charity for charities", SurreyCares serves the people of Surrey working with community-minded individuals, families, businesses, and charitable agencies, to create permanent endowment funds and then use the income to support hundreds of charities.

SurreyCares provides annual grants in three categories. General Community (supports a wide variety of general initiatives and projects), Special Needs, and Youth Initiatives.

For more information visit our website.

### **Contact:**

Lynne Pearson info@surreycares.org

### VANCOUVER FOUNDATION

Established in 1943, Vancouver Foundation is Canada's largest community foundation. Through the administration of granting programs and fund services, it supports the charitable sector and helps to make charitable giving easy and effective for donors.

While Vancouver Foundation doesn't have granting programs specifically directed to 2SLGBTQ+ charities, it provides broad funding to the charitable sector. Vancouver Foundation invites charities to apply, see www. vancouverfoundation.ca for more information and eligibility criteria. Grant support from our community granting programs ranges from \$10,000 to \$300,000.

Vancouver Foundation also offers investment expertise and fund services for charities, to assist with long term stability and estate gifts. An initial \$10,000 contribution is necessary to create a fund in support of a charity's general charitable purposes.

### Website:

vancouverfoundation.ca

For information about granting programs to which charities can apply, see the Grants section here.

For information about fund services for individual donors and charities:

Donor Services 604.688.2204 info@vancouverfoundation.ca







### **BILL 7 AWARD**

A scholarship for individuals with demonstrated financial need after accessing available public financial support. All scholarship funds are raised through donations.

We have been working hard to increase both the number and size of the available scholarships. Our partners are Supporting Our Youth (SOY) and The Community One Foundation. In 2019 a diverse group of impressive 2SLGBTQ+ students receiving a record 16 scholarships of \$3,000 each.

### Website:

https://bill7award.ca/apply

### **Contact:**

info@bill7award.ca

### LOUD BUSINESS ASSOCIATION & LOUD SCHOLARSHIP FOUNDATION

LOUD Scholarships, currently 20 annually at \$2500 each.

### Website:

loudbusiness.com/apply-for-a-scholarship

### **Deadline:**

January 31 annually

### Contact:

Blair Smith board@loudbusiness.com

### **Non-financial Support:**

Through the Gay and Lesbian Business Association of BC, known as LOUD Business, promotion of a member's business through online and print directory is available. LOUD Business also hosts networking events and speakers.

### PRIDE EDUCATION NETWORK

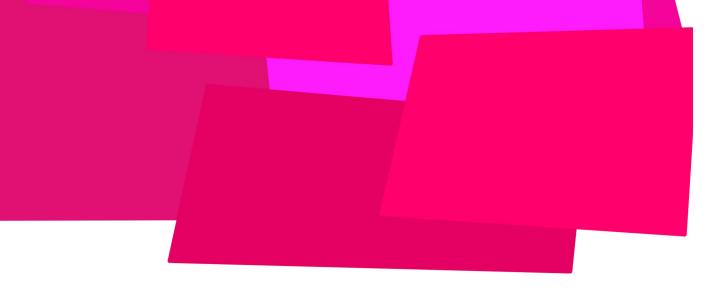
Pride Education Network advocates for an inclusive, respectful environment for all students, staff and families, regardless of their actual or perceived sexual orientation and/or gender identity, within all B.C. educational institutions, through the development of concrete supports, policies, resources and actions.

Pride Education Network provides Diversity Scholarship / GSA Bursary (applications and mailing instructions available <a href="here">here</a>)

### **Contact:**

Noble Kelly <a href="mailto:info@pridenet.ca">info@pridenet.ca</a>





### SHER VANCOUVER

Sher Vancouver is a non-profit society for LGBTQ+ South Asians and their friends and families. Everyone is welcome in Sher Vancouver. Sher Vancouver provides advocacy, free crisis counselling, information, referral, peer support groups, social activities, volunteer opportunities, and outreach presentations to combat bullying, racism, homophobia, and transphobia.

Sher Vancouver also produces short and feature-length social justice documentaries for high schools, colleges, universities, and the educational market, as well as offers the following youth leadership award every year. January Marie Lapuz Youth Leadership Award

### Website:

shervancouver.com/youth-award.html

### **Contact:**

info@shervancouver.com

### UNIVERSITY OF ALBERTA

Various scholarships and awards

### Website:

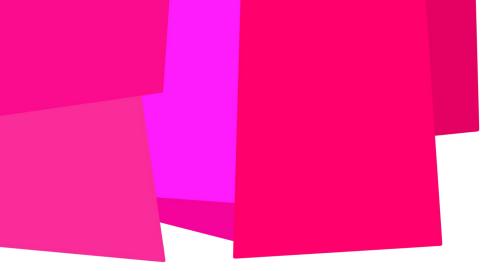
<u>ualberta.ca/ismss/scholarships-and-awards</u>

Applicants can apply via this google form as we will be only accepting online applications due to COVID.

### **Contact:**

780-492-0772 <u>ismss@ualberta.ca</u>

More information in PDF for Fall 2020





### UNIVERSITY OF OTTAWA

The University of Ottawa provides multiple scholarships and bursaries for students in the 2SLGBTQ+ community.

For information including the Term of references and all details about eligibilities please refer to the following websites:

Bill 7 Award LGBTQ & Lambda Prize

### **Contact:**

loansandawards@uottawa.ca

### UNIVERSITY OF VICTORIA

Chair in Transgender Studies

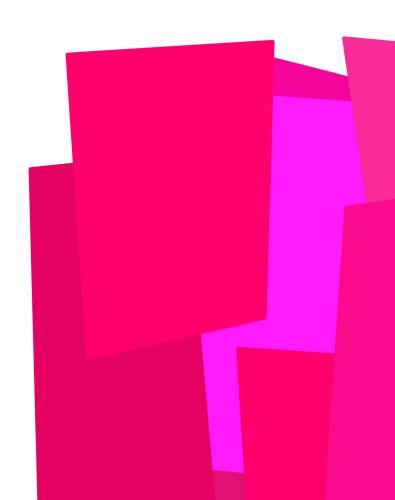
Chair in Transgender Studies at the University of Victoria provides multiple scholarships and fellowships to Trans+ students and allies.

### **Contact:**

transchair@uvic.ca

### Website:

uvic.ca/research/transchair/what-we-do/ apply/index.php









### **BCGEU**

The BCGEU is one of the largest and most diverse unions in British Columbia. We represent over 80,000 members in 550 bargaining units in the private sector and public services.

We provide both financial and non-financial funding.

We have an application process for funding but inquiries can be directed to the email below for the application.

Website:

bcgeu.ca

**Contact:** 

strategicpartnerships@bcgeu.ca 604-291-9611 or 1-800-663-1674

### HEALTH SCIENCES ASSOCIATION OF BC

HSA represents more than 20,000 health science professionals at over 250 hospitals and agencies in acute care, long-term care and communityhealth, including workers at child development centres and transition houses.

HSA's Equality and Social Action Fund provides funding to community groups.

Funding requests are referred to the union's Committee on Equality and Social Action (CESA). The committee has the responsibility of considering donation requests and allocating funding for groups, organizations and individuals promoting projects that fall within the committee mandate. CESA supports groups that work to promote social and economic justice, labour solidarity, and the protection of human rights, a healthy environment and universal health care.

Preference is given to requests delineating specific projects. The committee's main areas of focus are Canada (particularly BC), Central America, and South America. The committee meets every fall to consider donation requests.

A donation requests form must be completed and returned by October 1.

Eligible applicants will be contacted to arrange a time in early November to provide a ten-minute presentation to the committee.

### Return completed applications to:

Pattie McCormack, Senior Administrative Assistant pmccormack@hsabc.org

Requests received after October 1 will be held over for consideration in the following calendar year.



### MoveUP

MoveUP represents more than 12,000 union members at public and private sector companies across Western Canada, primarily in British Columbia.

MoveUP's Human Rights & Multicultural Committee is proud to support causes that advance equity, social justice, and solidarity among workers and our larger communities.

To inquire about funding opportunities:

### **Contact:**

Lori Mayhew Secretary Treasurer <a href="mayhew@moveuptogether.ca">lmayhew@moveuptogether.ca</a>

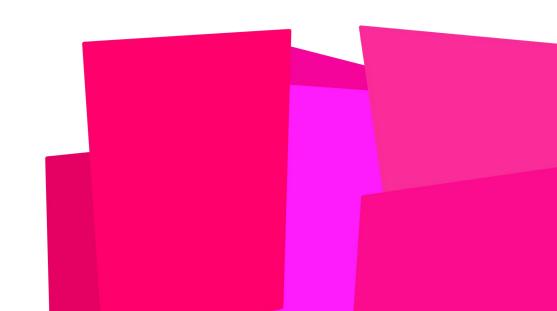
### Website:

moveuptogether.ca/hrmc

### UNIFOR - BC REGIONAL COUNCIL

### **Contact:**

Tanya Bourque, Chair LGBTQ Unifor – BC Regional Council tbourque22@gmail.com







### BC MUSEUM ASSOCIATION



### ■ Funding Opportunities:

- The <u>Barrie Hardcastle Bursary</u> for professional development in financial administration and management.
- The <u>Joe Nagel Technology Bursary</u> for professional development related to the innovative use of technology.
- The <u>BCMA Conference Bursary</u> helps off-set travel, accommodation and/or conference registration costs for delegates-in-need, students interested in the museum sector and emerging professionals attending the BCMA annual conference.

**CRITERIA:** Only granted to individuals.

The Hardcastle Bursary is awarded annually to enable staff and volunteers of our member institutions, or individual members currently employed at a museum, gallery or historic site, to participate in financial administration and management training.

The Joe Nagel Technology Bursary makes available up to \$1,000 for staff or volunteers of the BC Museums Association's institutional members, or individual members, to engage in an educational opportunity (course, seminar, workshop or conference) related to the innovative use of technology in the museum, gallery or heritage field.

The BCMA Conference Bursaries help off-set costs for conference delegates-in-need, students interested in the museum sector, and emerging professionals who have worked in the museum sector for less than five (5) years.

### **Deadlines**

Hardcastle and Nagel Bursary intake opens in winter, typically Jan/Feb.

Conference Bursary intake opens in summer, typically May/Jun.

Note: Because BCMA will not be hosting a physical conference this year, the limited travel bursary funds may be redirected to a different funding opportunity. Details will be listed here.

### **Typical Amounts**

Hardcastle Bursary Up to \$1,000 Nagel Bursary up to \$1,000 Conference Bursary up to \$500

### Website

museumsassn.bc.ca/awards/grants museumsassn.bc.ca/awards/bursaries

### **Contact:**

Abigail Ingram, Development & Membership Manager admin@museumsassn.bc.ca

### **Non-financial support:**

We occasionally host webinars that may have topics of interest such as April's Webinar Introduction to Brace Spaces.

We host a <u>Diversity & Inclusion page</u> containing LGBTQ+ resources for museums.

"We agree to uphold the BCMA's commitment to diversity and inclusion through its work. We pledge ourselves to creating and maintaining an environment that respects diverse traditions, heritages, and experiences and also pledge to support diversity (including, but not limited to, diversity in age, sex, identity, geography, ethnicity, orientation, and resources) in all programs, policies, initiatives, and decisions created by this committee."



### **FUTURE SKILLS CENTRE**

Future Skills Centre (FSC) is a forward-thinking research and collaboration hub dedicated to preparing Canadians for employment success and meeting the emerging talent needs of employers.

As a pan-Canadian community, FSC brings together experts and organizations across sectors to rigorously identify, assess, and share innovative approaches to develop the skills needed to drive prosperity and inclusion. FSC is directly involved in innovation through investments in pilot projects and academic research on the future of work and skills in Canada.

The Future Skill Centre is funded by the Government of Canada's Future Skills Program.

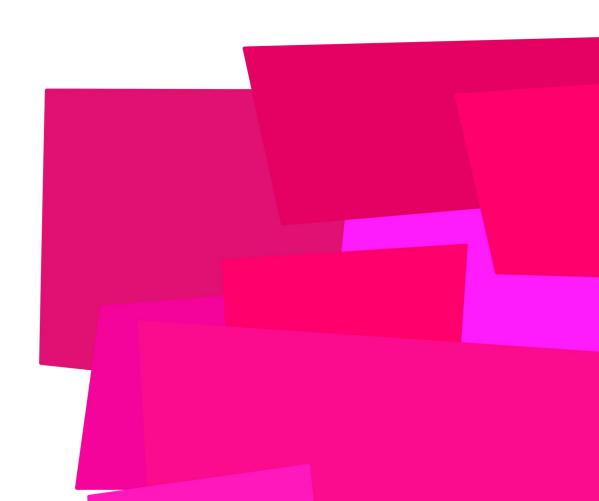
The Centre continues to launch open calls for proposals to invite applications from stakeholders across the country with projects that develop, test, and evaluate innovative approaches to skills development.

### Website

fsc-ccf.ca

### **Contact:**

communications@fsc-ccf.ca









### **BCCDC STI/HIV SERVICES**

We provide low-barrier, culturally safe services for diverse communities around the prevention, testing, diagnosis and treatment of sexually transmitted infections (STI). Service at the provincial STI clinic at the BCCDC and downtown are free, confidential, and MSP is not required.

Our low-threshold services focus on the needs of LGBTQ populations, including the option for anonymous testing.

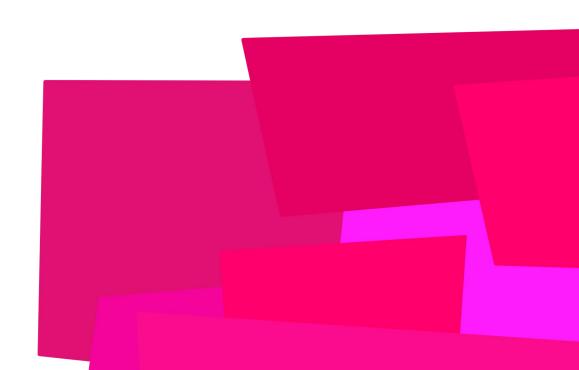
We also operate: <u>GetCheckedOnline</u>, a free, online service that further reduces barriers to STI testing by removing the need to see a health care provider in person; and <u>SmartSexResource</u> an inclusive website for sexual health information.

### **Contact:**

604-707-5600

### Website:

bccdc.ca/our-services/our-clinics/ sexually-transmitted-infections-clinics





### **BURNABY PUBLIC LIBRARY**

We have extensive library collections in multiple languages and for all ages which represent LGBTQIA2S+ voices, experiences and themes. As of July 2020, BPL is fine-free: we no longer charge for overdue items and we eliminate existing late fees. We provide meeting rooms though this service is currently unavailable due to the pandemic.

Contact us to register for a library card. Our patrons can now choose the name that appears on their library card regardless of what name is on their ID.

We regularly provide free programs for children, teens, and adults at our four locations though in-person programs are currently unavailable due to the pandemic. Previous diversity-related BPL programs have included Drag Queen Storytime, author visits, and a monthly book discussion program intended for self-identified men, including trans, cis and other men.

We have a Trans Inclusion Working Group of library staff who network with community members to seek feedback around community needs and library services in relation to gender diversity.

### Community members can reach the group by email:

transinclusion@bpl.bc.ca

BPL has trans-inclusive signage on our public washrooms. BPL engages in diversity-focused outreach events in Burnaby including the annual Gender + Sexuality Alliance Forum, and the Burnaby School District's annual Diversity Dance and International Day Against Homophobia, Transphobia and Biphobia event.

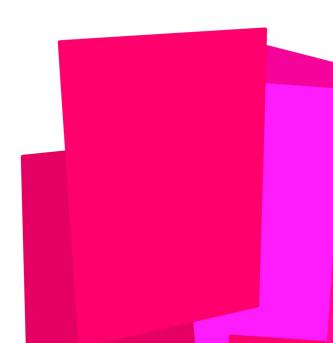
BPL has collaborated with Burnaby service providers and community members to create and plan the annual Burnaby Pride celebration since its inception in 2018.

### Website:

bpl.bc.ca

### **Contact:**

bpl.bc.ca/email-us 604-436-5400





### CATHERINE WHITE HOLMAN WELLNESS CENTRE

Catherine White Holman Wellness Centre is a clinic by and for trans people. Volunteer staff provide free, low-barrier wellness services to transgender and gender diverse people in a way that is respectful and celebratory of their identity and self-expression.

We currently offer drop-in counselling and one-on-one legal advice by a lawyer that includes assistance with documents regarding name or gender changes.

We provide education about hormones, gender affirmation surgeries, sexual health, and harm reduction; services also include advocacy letters and surgical referrals.

We are providing virtual services in light of the COVID pandemic monthly on the 2nd Sunday of the month, from 4-7 pm. See website for exact clinic dates and times.

### **Contact email:**

contactus@cwhwc.com

### Website:

cwhwc.com

### COQUITLAM PUBLIC LIBRARY

The Library partners with community organizations on programs of mutual interest. Email ask@coqlibrary.ca to suggest programs or request information about partnering.

### Website:

coglibrary.ca

### **Contact:**

ask@coqlibrary.ca 604-554-7323 The library is able to provide room rentals, though room rentals are currently unavailable due to the pandemic.

### **CUPE BC**

CUPE BC is a provincial division of <u>CUPE</u> and acts as the political voice of CUPE locals in British Columbia.

CUPE BC is composed of locals who have chosen to affiliate to the Division to have a united voice in their community, province and National Union.

### **Contact:**

info@cupe.bc.ca



### DIVERSECITY COMMUNITY RESOURCES SOCIETY

DIVERSEcity offers a community program, Together Now, a free support group for LGBTQ+ newcomers.

### **Program Contact:**

togethernow@dcrs.ca 604-547-2004

### Website:

dcrs.ca/our-services/community-connections/together-now

### **FALLEN STARS**

Fallen Stars is a female-fronted LGBTQ+ hard rock band based in Vancouver. We are proud members of the LGBTQ+ community. Sitting between Metal and Rock, our music is both commercial and catchy, but full of heavy and ear-catching riffs.

### **Connect:**

fallenstarsvancouver@gmail.com fallenstarsband.com facebook.com/fallenstarsvancouver instagram.com/fallenstarsband

### **HOOTSUITE**

Hootsuite is committed to giving back to the community by using our software, our skills, and the power of social media to change the world we live in.

Our non-profit discount application form provides registered nonprofit organizations with up to 50% off Hootsuite Professional and Team Plans. Our free platform Hootsuite Academy course enables users to develop the skills to use core Hootsuite products to their full potential.

### **Contact:**

Eva Taylor,
Director, Social Strategy,
Operations & CSR
eva.taylor@hootsuite.com



### **NEW WEST PRIDE**

The purpose of the New West Pride Society is to empower, celebrate, and promote inclusivity, acceptance, and respect among persons of all sexual orientations and gender identities in New Westminster and surrounding communities.

To this end, we organize and promote community-building events, raise funds to better our communities, and actively work to engage everyone regardless of who they are.

Every year New West Pride also gives out a couple of awards to recognize individuals and organizations in the community who are doing amazing things.

### Website:

newwestpride.ca

### NO FEAR COUNSELLING

No Fear Counselling offers the Courage Fund in partnership with Sher Vancouver. The Courage Fund provides free counselling sessions to members of the 2SLGBTQ+ community in crisis or distress.

Typically, five sessions are provided with Masters-level counsellors available in multiple locations throughout Metro Vancouver. Many of the nearly 100 counsellors speak multiple languages.

### For a referral please contact:

Alex Sangha <a href="mailto:info@shervancouver.com">info@shervancouver.com</a>

### **Courage Fund info:**

shervancouver.com/counselling.html

### No Fear Counselling info:

nofearcounselling.com

### NORTH VANCOUVER CITY LIBRARY

In general, the supports that the library offers are through information provision, such as the 2SLGBTQ+ book lists we produce, or through assistance in finding local financial, physical, mental, or other types of community resources.

We also work to promote and collaborate with LGBTQ+ community partners for events and programs for awareness, support, learning and fun - including parenting awareness and support programs, Drag Story Times, and Pride Celebrations.

### **Contact:**

info@nvcl.ca 604-998-3450

### Website:

nvcl.ca



### OUT ON THE SHELVES LIBRARY

Out on the Shelves is a non-profit, community library built and cared for by volunteers who are committed to offering a free, accessible and safe space for LGBTQ2IA+ people and their allies.

We understand LGBT2QIA+ people stand at the intersection of multiple communities and identities, and we seek to empower and support them by providing access to materials that reflect their realities.

Our collection contains only LGBTQ2IA+ materials and we continue to grow with new donations from the community.

### Website:

outontheshelveslibrary.com

### **Contact:**

outontheshelveslibrary@gmail.com

### **Connect:**

facebook.com/outontheshelveslibrary twitter.com/OutOnTheShelves instagram.com/outontheshelveslibrary

### PORT MOODY PUBLIC LIBRARY

Our library has hosted a number of Drag Queen Storytimes in the past couple of years, and we certainly are supportive of the LGBTQ+ community through other programs, displays, and materials available for loan.

Kindly note that we do not administer rentals for the Inlet Theatre. The Inlet Theatre belongs to the City of Port Moody. We also do not have rental rooms, nor do we do promotions for any external groups.

Contact through online form at forms, portmoodylibrary.ca/Contact-Us

### PUBLIC SERVICE ALLIANCE OF CANADA - B.C. REGION

The PSAC is one of Canada's largest unions. We are truly a national union with members from coast to coast to coast, in every province and territory.

We even have an international face with members working abroad in embassies and consulates.

### **Contact:**

REVP-BC@psac-afpc.com



### SAIGE COMMUNITY FOOD BANK & COMMUNITY KITCHEN

Saige Community Food Bank is a two-fold, non-profit organization that uses food rescue to provide fresh produce and baked goods for those in need. It is a trans, two spirit and gender diverse safe space that is open to all and is also no barrier - no ID, proof of housing, income or sign up required.

### Website:

saigecommunityfoodbank.com

### **Facebook pages:**

<u>Trans Community Kitchen</u> <u>Saige Community Food Bank</u>

### **Fundraiser:**

chuffed.org/project/saige-community-food-bank-covid-19-response-fund

### SURREY LIBRARIES

Surrey Libraries vision is "a literate, inclusive, thriving city." Surrey Libraries mission is "we connect people, spark curiosity, and inspire learning."

We have resources such as 2SLGBTQ+ booklists for adults, teens, children We participate in or host 2SLGBTQ+ programs (e.g. Drag Queen Storytime), events, and initiatives.

We sit on the LGBTQ+ Newcomers Service Providers Network. We support and partner with agencies doing LGBTQ+ work (e.g. Sher Vancouver). We participate in the RCMP's Safe Place initiative to "increase safety for the 2SLGBTQ+ community by providing a place of refuge if they are a victim of crime or have any concern for their personal safety."

### **Contacts:**

Ravi Basi, Manager, Multicultural Services <a href="mailto:rkbasi@surrey.ca">rkbasi@surrey.ca</a> 604-598-7411

Jenny Fry, Manager of Learning, Programs & Partnerships jjfry@surrey.ca 604-598-7308

Room rentals available (currently unavailable due to COVID-19)





### **SURREY PRIDE**

Surrey Pride Society brings together members of the 2SLGBTQ+ community, friends, allies and supporters in celebration of the peerless spirit and culture of our community by producing timeless inclusive events through-out the year: Surrey Pride Festival, Youth Socials, Fundraisers, Dances, and Karaoke Nights.

Please come join us as we ALL become ONE!!!

### Contact:

president@surreypride.ca

### TIM HORTONS

Website:

timhortons.com

Contact:

timhortons.com/contact-us

### **UNIFOR LOCAL 3000**

Unifor Local 3000 is a democratic Canadian Union representing over 4,000 workers in the Hotel, Gaming, Fast Food, Security Guard, Credit Union, Retail, Janitorial and many other service industries throughout B.C.

### **Contact:**

support3000@uniforbclocals.ca



### VANCOUVER PRIDE SOCIETY

Vancouver Pride Society strives to produce inclusive, celebratory events, and advocate for LGBTQAI2S+ communities through an intersectional lens.

The Vancouver Pride Society strives to produce events that reflect the pride the LGBTQAI2S+ community has in itself, by strengthening the sense of community, and contributing to the vibrancy, health and overall well-being of all persons in the community.

### **Contact:**

office@vancouverpride.ca

### Website:

vancouverpride.ca/

### VANCOUVER PUBLIC LIBRARY

Dedicated to meeting the lifelong learning, reading and information needs of Vancouver residents, Vancouver Public Library (VPL) is a free place for everyone to discover, create and share ideas and information. It offers welcoming and inclusive spaces to meet, engaging free programs and diverse collections for 2SLGBTQ+ people and their families.

The library has an extensive collection of fiction and non-fiction books, films and other resources for adults, teens and children in both print and digital formats that represent a variety of 2SLGBTQ+ voices, experiences and themes.

VPL also offers programs that entertain, inspire and support the 2SLGBTQ+ community and lifelong learning for individuals and families of all ages, including author readings, lectures, film screenings, digital literacy workshops, family storytimes, book clubs and more.

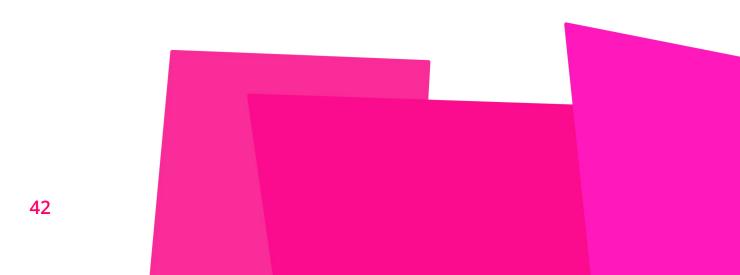
Ideas for programs and opportunities to collaborate with 2SLGBTQ+ community partners on future initiatives are welcome. To learn more, or suggest a program, visit <a href="vpl.ca/programs">vpl.ca/programs</a>.

### Website:

vpl.ca

### **Contact:**

info@vpl.ca 604-331-3603





### VANCOUVER SISTERS OF PERPETUAL INDULGENCE

We exist as an order of 21st century queer nuns who welcome a broad spectrum of genders, sexual orientations and religious/spiritual traditions.

Through humour, irreverent wit and glamorous manifestation, we seek to transform social structures that continue to oppress the vulnerable in our society. Through introspection and community service, we support the spiritual and personal development of our members and those we serve.

We honour the 'sistory' of the world-wide Sisters of Perpetual Indulgence by working to improve the lives of those affected by HIV. We also honour Vancouver's present-day reality through work to alleviate and end homelessness, and provide support to groups and projects that might otherwise go unacknowledged. We bring together diverse community groups who are striving towards similar goals.

We join with the Sisters of Perpetual Indulgence around the world through our universal vows to promulgate universal joy, expiate stigmatic guilt and serve the community, our fellow Sisters and the Order of the Sisters of Perpetual Indulgence.

The mission of the Sisters of Perpetual Indulgence is to promulgate universal joy, expiate stigmatic guilt and serve the community. Today, there are Orders of the Sisters of Perpetual Indulgence throughout the United States, Australia, Colombia, France, Germany, Scotland, Switzerland, the United Kingdom and Uruguay.

### **EVENTS**

Would you like the Sisters to attend an event to bring a little extra sparkle by selling raffle tickets, acting as MCs, hosting, selling swag, offering blessings, collecting donations or any other way that you think we can assist? If so, please contact the Sisters as soon as possible so they may set the date aside.

### **WEDDINGS AND CEREMONIES**

Do you want your wedding ceremony to stand out - to be something that your guests will not soon forget? Sisters Festivus will be happy to officiate as Celebrant of your affair and bring several other Sisters to join in the celebration.

Do you and your beloved have an interesting hobby or past time that you would like to incorporate into your wedding theme? Whatever your interest you can bring it to life at your wedding by asking your guests to be involved in a fun and/or amusing way.

We am happy to assist you regardless of sexual orientation, gender identity, spiritual or religious faith. We are all ONE.

### **Contact:**

info@yvrsisters.ca

### Website:

wrsisters.ca



### Xwi7xwa LIBRARY AT UBC

Xwi7xwa Library is an academic library and a branch of UBC Library and a part of the <u>First</u> Nations House of Learning.

Our team actively works to create an inclusive and safe space for our patrons; everyone is welcome at Xwi7xwa Library. While we do not work solely with the 2SLGBTQ+ we do attend local pride events both on and off campus with our friends, colleagues, and relatives.

Xwi7xwa Library has created a Two-Spirit and Indigenous Queer research guide to assist people find information about this topic. If folks are researching in this area or have general inquiries about this area we are here to help and open to the public!

### **Contact for General Questions:**

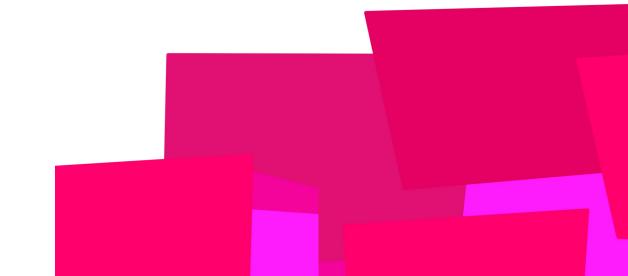
Xwi7xwa.library@ubc.ca

### **Contact:**

Karleen Delaurier-Lyle, Librarian Karleen.delaurier-lyle@ubc.ca

Kayla Lar-son, Librarian kayla.lar-son@ubc.ca

Sarah Dupont, Head Librarian <a href="mailto:sarah.dupont@ubc.ca">sarah.dupont@ubc.ca</a>





## Project Bios SHER'S PINK DIRECTORY

### Student, Janice Lu

Janice Lu is a law student at the Peter A. Allard School of Law at the University of British Columbia. Janice is a passionate advocate for minorities. Prior to law school, Janice volunteered in rural schools of Ghana and Fiji. She helped both students and teachers to enhance and improve their education system. During law school, Janice volunteered with both Pro Bono Students Canada and Law Students' Legal Advice Program, helping low-income earners access legal services.

She was a project lead for a clinic that assists transgender folks changing their gender-markers on their identification cards. She also helped Sher Vancouver create a Legal Resource Kit for 2SLGBTQ+ people.



### Supervisor, Alex Sangha

Alex Sangha is the Founder and Executive Director of Sher Vancouver. He is an accomplished social worker. He has extensive experience in the healthcare, social service, non-profit, and volunteer sectors including project start-up and management. He has a proven track record in team building, fundraising, and program development.

Alex has a MSc in Public Administration and Public Policy from the Department of Government from the London School of Economics. He has a Master of Social Work from Dalhousie University, as well as a Bachelor of Social Work from the University of British Columbia with a First Class Standing. Alex is the recipient of the Meritorious Service Medal from the Governor General of Canada.



## Project Funders SHER'S PINK DIRECTORY

Sher Vancouver LGBTQ Friends Society



New Ventures BC and Innovate BC – Innovator Skills Initiative (ISI)





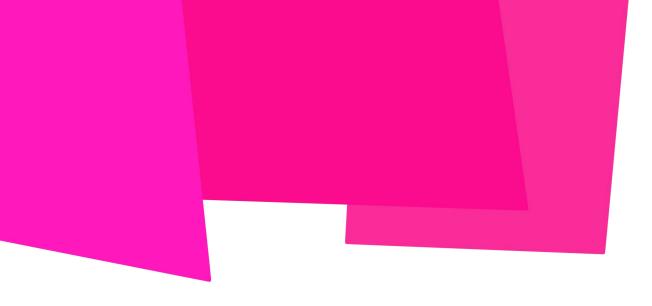
Information and Communications Technology Council (ICTC)'s WIL Digital Program – Funded by the Student Work Placement Program



Canadian Red Cross and Government of Canada







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Designed by Jaskamal Singh s.iaskamal@gmail.com